

16 FAM 420

POST EMPLOYMENT MEDICAL SERVICES

(CT:MED-3; 06-30-2005)
(Office of Origin: M/MED)

16 FAM 421 GENERAL

(CT:MED-3; 06-30-2005)
(Uniform/State/BBG/Commerce/Foreign Service Corps–USAID/USDA)
(Applies to Civil Service and Foreign Service Employees)

- a. Subject to these regulations, the Medical Director of the Office of Medical Services (M/MED) is authorized to approve payment, for the medical expenses of a Foreign Service employee or eligible family member incurred within one year after the employee's separation. In the case of death or divorce of an employee, the medical expenses of the eligible family member(s) may be authorized as described in the limitations that follow. The employee and eligible family member(s) must have completed the separation physical examination or have submitted Form DS-1689, Waiver of Medical Claim, if a separation physical exam is refused. A class 9 medical clearance (Separation from the Medical Program) will be issued in the above situations.
- b. Expenses are limited to the following:
 - (1) Medical care and/or treatment for an illness, injury and/or medical condition of which the employee or eligible family member notified M/MED and confirmed with M/MED at the time of separation from the medical program;
 - (2) Medical care and/or treatment for an illness, injury and/or medical condition where care and/or treatment is urgently needed. Treatment must have commenced at the date of separation, or in the case of a family member, at the time of the death and/or divorce of an employee covered under the Medical and Health Program at the time;
 - (3) Medical examination, care and/or treatment for an illness, injury and/or medical condition which clearly was incurred, caused and/or materially aggravated while the individual was stationed or assigned abroad, but which had not been discovered at the time of the separation physical examination;

- (4) This provision shall not apply in those cases covered by the Federal Employees' Compensation Act (FECA) and/or Workers' Compensation; and
- (5) In all cases, payment of post-employment medical expenses is subject to the in-service regulations and restrictions of 16 FAM 100.

16 FAM 422 THROUGH 429 UNASSIGNED